

Statewide Oil is a family-owned business which has been operating for over 35 years. We supply bulk and packaged Mobil Lubricants out of our Western Australian and Victorian facilities, along with our South Australian and Kalgoorlie depots.

Our goal at Statewide Oil is to prevent incidents, injuries, and ill health to workers by maintaining our commitment to workplace safety by providing safe and healthy working conditions and achieving a level of 'No Injuries' and 'No ill health' for all people, property and the environment.

We will achieve this goal by:

- Complying with all specific legislative requirements applicable to Statewide Oil operations no matter which state or territory they are conducted
- Establish realistic and measurable targets and objectives that are communicated to all people, monitored for achievement and reviewed on an annual basis
- Clearly define our targets and objectives within the IMSMP to ensure all activities align with our goals
- Fully implementing our IMSMP in order to achieve and maintain ISO 45001 certification
- Adequately identify, assess and provide mitigation controls for all hazards that have the potential to cause injury or harm
- Planning for safe work practices
- Providing safe plant, machinery and equipment
- Develop, implement and disseminate adequate information, education and training
- Provide appropriate HSE leadership, management and supervision
- Eliminating or controlling all risks
- Regularly consulting with all workers on any HSE matters and encourage worker participation in HSE matters
- Completing regular audits and reviews of practices and systems
- Providing emergency and first aid treatment facilities
- Maintain LTIFR 10% below industry standard
- Ensuring all people and any sub-contractors share our 'No Injuries or ill health' goal

To assist us in achieving this goal and ensuring continual improvement, all workers will be expected to support this policy by adhering to Statewide Oil's requirements along with aligning with the ISO 45001 process of risk management (identifying, assessing and controlling hazards) and using plant, equipment and PPE as instructed and trained.

Workers are also expected to voice their concerns and if need be stop any work activity, where they feel there may be a risk of injury or harm to themselves, others or the environment, without fear of reprisals or blame.



Todd Pearson  
Managing Director  
January 2025

Author:	HSEQ Officer	Reviewed:	January 2025
Approved by:	Todd Pearson	To Be Reviewed:	January 2026